

## Passavant Memorial Homes Mission Statement

It is the mission of Passavant Memorial Homes to empower individuals with intellectual disabilities and behavioral health needs to live successfully in the community. Through a continuum of care, the highest quality supports are always provided, while promoting choice and independence.

## Passavant Memorial Homes Vision Statement

The vision of Passavant Memorial Homes is to provide quality supports as a consumer-driven human services organization that consistently exceed the expectations of individuals, their families and the community. Passavant Memorial Homes will always be committed to being the industry leader in the provision of service alternatives by maximizing existing financial and community resources.



## Our Unique Approach...

At Passavant Memorial Homes, we believe that behavior is communication. By utilizing a holistic approach, including strategies that are safe, fair, compassionate, and person-centered, our Behavioral Specialist Supports program aims to empower the individuals that we serve to prevent and reduce problem behaviors.

Adaptive interventions are based on the unique needs of the individual to ensure a healthy and safe environment and to improve quality of life.

Q: "Do I qualify for Behavioral Specialist Services?"  
A: Behavioral Specialist Services are provided under the Consolidated Waiver and the Adult Autism Waiver. For more information please contact:

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Admissions, the provisions of services, and referrals will be made without regard to race, color, religious creed, disability, ancestry, national origin (including Limited English Proficiency), age, or gender.



Passavant Memorial Homes  
Family of Services

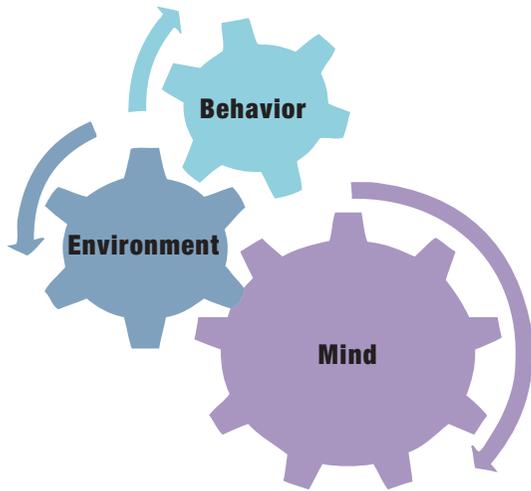
*Quality Care for Individuals with  
Intellectual Disabilities and Behavioral Health Needs.*

# Behavioral Specialist Supports



Through Passavant's Behavioral Supports, our goal is to increase positive behaviors that support individual growth, develop character, and enhance a person's quality of life.

# What Are Behavioral Specialist Supports?



## Components of an Assessment

- History
- Reason for referral
- Interventions tried in the past (communication, medical interventions, etc.)
- Interviews, conversations, observations completed
- Person's perspective on what would be most helpful for them
- Family/ Team's perspective
- Observable description of challenging behaviors
- Therapy and medical evaluations
- Functional Behavior Assessment: skills/ positive behaviors; the change and need/ challenging behavior and how it affects the person's health or safety

### Define the target behavior:

Why do we need additional support? What risk does the individual present to self or others?

Prioritize challenging behaviors and describe using observable terms.

## Behavioral Specialist Services

**Behavior Specialist: Chapter 51 Regulations**  
Support to a participant that demonstrates behavioral challenges through specialized interventions that assist a participant to increase adaptive behaviors to replace or modify challenging behaviors that prevent or interfere with a participant's inclusion in the community

### Behavior Support Plan

A set of interventions to be used by people coming into regular contact with the participant to increase and improve the participant's adaptive behaviors, consistent with the outcomes identified in the participant's ISP.

## Behavior Support Plan

- Incorporates the Person-Centered approach by understanding strengths, preferences, and interests of the individual as well as the desired goal to be achieved.
- Encompasses all environments, such as:



- Lists target behaviors and means of intervention
- Used to maintain consistency for ultimate results in progress

